

Summer 2026
North East Scotland

+ Newsletter



GRESB results for 2025

Every year, Augean is proud to participate in the GRESB infrastructure assessment—a globally recognised benchmark that evaluates the ESG (Environmental, Social and Corporate Governance) performance of infrastructure companies worldwide.

This rigorous process provides valuable insights, high-quality data, and analytical tools that help us benchmark our sustainability practices, identify areas for improvement, and communicate our progress to investors.

The GRESB Infrastructure Assessment is an essential component of our commitment to sustainability. It offers systematic reporting, objective scoring, and peer benchmarking, enabling us to demonstrate our ESG management excellence and performance. The insights gained through this process are instrumental for investors, fund managers, and asset operators making informed decisions aligned with sustainable development goals.

The 2025 assessment posed increased challenges, with the GRESB panel amending scoring criteria that tested our

capabilities even further. Despite these hurdles, we achieved an outstanding score of 97 out of 100 points, positioning us 5th in the world within our sector and 3rd in Europe. This remarkable achievement reflects the dedication, expertise, and hard work of everyone within the Augean Group—contributing to the successful delivery of ESG initiatives across our organisation.

We recognise that continuous improvement is vital to maintaining and surpassing our high standards. Our focus for the upcoming year will include strengthening our greenhouse gas reporting processes, obtaining third-party verification for our ESG data, and collaborating more closely with our customers and suppliers to verify their sustainability information.

Core Values

Our core values shape the way we behave within the Augean Group, helping us to provide a safe, compliant, and growing business. These values are:

TEAMWORK

We can achieve more when we work together.

INTEGRITY

We aim for the best standards of integrity and ethics.

GROWTH

Our businesses will grow in a sustainable manner.

EXCELLENCE

We will lead the way in our industry.

RESPECT

We treat our colleagues and stakeholders with respect, dignity and professionalism.

SOLUTIONS

We find the best solutions for our customers.

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What is Sustainability?

We see the words sustainability and sustainable used a lot these days. Whether it is companies like Augean describing the sustainability of how we operate or the goods and products we buy that are sustainably sourced. But what does sustainability actually mean?

Everyone will have heard someone say the phrase 'it's not my problem'. This is the direct opposite of what we mean by sustainability. How we do or don't do things currently affects us now and also has consequences for future generations. Sustainability emphasises that collective responsibility for what we as a society pass on to them.

Sustainability as a concept brings together three interlinked elements: environmental, social and economic.

Environmental sustainability is about the effect of humanity on the world, how we protect the environment, reduce pollution and how we use and preserve natural resources. The greater use of renewable energy, carbon reduction and water conservation are just a few of the things we can do to ensure the longer-term viability of the environment.

Social sustainability looks at the communities that we live in and the individual well-being of the people in it. Communities that are inclusive and equal are more likely to thrive and have resilience to future change. Fair wages and access to services like healthcare and education are also important factors.

Continued economic growth and sustainability are not necessarily mutually exclusive. Businesses that implement

practices that take into account environmental impacts and the finite nature of resources can still be profitable and grow.

Building a sustainable world does require change. But we can meet the needs of modern society, while protecting the environment and using resources in a responsible way, so that those future generations can enjoy the same benefits and opportunities that we do today.



Helping our Communities

Foodbanks play a vital role in providing essential support to individuals and families experiencing food insecurity. Donations to foodbanks are crucial in helping them maintain their services and ensure that no one in our community goes hungry.

Many households face financial hardships due to reasons such as job loss, health issues, or unexpected expenses. Foodbanks act as a safety net, offering emergency food supplies to those most in need. Contributions from individuals and businesses make it possible for foodbanks to stock their shelves and serve their communities effectively, ensuring everyone has access to basic needs.

In the last year, Augean sites have donated approximately £2,600 worth of items, helping to sustain foodbank operations, support vulnerable individuals, and strengthen community resilience. All our teams in North East Scotland and Great Yarmouth continue to support their local foodbanks.

CEO Sleepout Challenge

Thirteen years ago, the charity CEO Sleepout was formed to raise awareness and funds for the growing problem of homelessness. Initial events took place in just Middlesbrough and Newcastle, but fast forward to 2026 and CEO Sleepouts are taking place up and down the UK, with nearly £4 million raised for over 100 charities who work to tackle rough sleeping.

The idea of CEO Sleepout is for local business leaders and executives to give up their comfortable lives to sleep overnight in the concrete stands of their local arena or stadium. As well as raising funds, it also gives an insight for one night into what is a daily reality for some people.

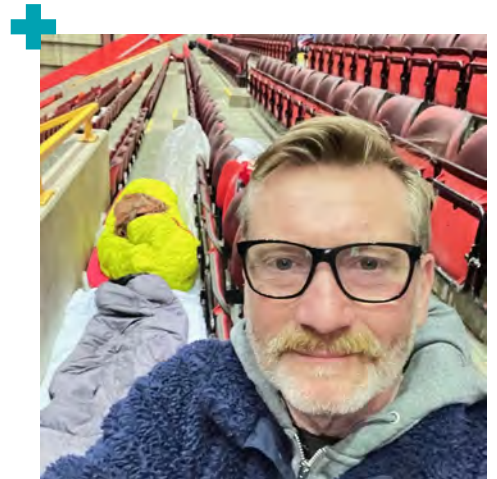
Business Development Manager, Tony Furniss, recently took on the challenge of the CEO Sleepout, which was held at the Pittodrie Stadium, home to Aberdeen Football Club. Tony had become increasingly aware of homelessness in Aberdeen and the wider Aberdeenshire

area, and was more than happy to forego some creature comforts to raise money for this worthy cause.

Despite the constant screech of seagulls and the windy, squally weather conditions, Tony and around 50 other participants made it through an uncomfortable night in the stands of Pittodrie.

Not only did Tony personally smash his own donations target, collectively everyone who took part more than exceeded the target amount hoped for the event.

Tony Furniss



International Knowledge Exchange

Our sites at Blackdog, Greenbank and Pocr Quay in Aberdeen, Peterhead and Great Yarmouth in England, are part of a network of 22 Augean Group sites and service centres across the UK, providing a wide range of recycling, recovery, treatment, and disposal services for hard to handle waste.

These sites primarily support the waste management and maintenance needs of the oil and gas industry, arising from offshore exploration and operations in the North Sea, an important sector for the local and national economy. Our ability to safely manage Naturally Occurring Radioactive Material (NORM), waste with a very small amount of natural radiation, forms a key part of that support.

We recently had the pleasure of hosting Nivaldo Carlos da Silva, a Technologist with Brazil's Comissão Nacional de Energia Nuclear (CNEN), or National Nuclear Energy Commission, during a visit to our facilities in Aberdeen.

CNEN is the Brazilian authority responsible for nuclear energy policy, research and the oversight of radioactive materials and radiation protection across the country. Nivaldo works within the Poços de Caldas technical unit supporting radiological safety and regulatory activities.

The visit provided a valuable opportunity to exchange knowledge on the safe management of NORM arising from the oil and gas sector, for which Augean has particular expertise, experience and capabilities. With significant offshore decommissioning activity expected in Brazil in the coming years, it was particularly useful to discuss approaches to managing NORM that may arise within these future decommissioning scopes.

The three-day visit focused on radiological measurement, NORM waste classification, treatment and regulatory application. We were also joined by a representative of the Scottish Environment Protection Agency (SEPA), who provided valuable insight into the Scottish regulatory framework and how NORM activities are assessed and permitted in practice. Also present was a representative of the RSK Group, our appointed Radiation Protection Adviser/ Radioactive Waste Adviser, who took a deeper technical dive into the structured

approach we apply to ensure compliant classification.

Across the three days, discussions moved beyond theory to the practical realities of handling, segregating, monitoring and treating NORM waste within a live operational environment.

The visit was a valuable and engaging exchange of technical knowledge and demonstrated a strong example of international collaboration in radiological waste management.



Waste Crime Continues

Fly-tipping and diverting waste to unauthorised sites, with no regard to the effect on the environment or human health, is unfortunately very profitable for those involved.

Unsurprisingly, the 38 million tonnes of waste that are unlawfully dumped each year are mainly carried out by criminal groups that are also involved in drugs, firearms, money laundering and modern slavery.

While it is satisfying that there has been some increase in the reports of successful prosecutions for waste crime, the problem is far from over.

The recent discovery of big quantities of illegally tipped waste in East Ayrshire and another in Kilmarnock, which the same people are believed to be responsible for, show that this is still occurring on a large scale. It is also estimated that there are over 60,000 incidents of fly-tipping in Scotland, at a cost of nearly £9 million of public money to clear up.

Despite the significant environmental, social and economic costs, estimated to be around £1 billion a year, waste crime appears to continue to be drastically under-prioritised, with insufficient deterrent and enforcement to effectively stop it.



This is of grave concern to legitimate businesses like Augean, who go to great lengths to ensure that the correct consent and permits are in place for the activities taking place at all our sites, and who are strictly regulated and subject to scrutiny.

It is also a continuing problem that most waste crime goes unreported. If you have any concerns about the waste activities of an individual or a business, this should now be reported directly to your local council. Please check the relevant council website for details.

Contact

We are keen to continue to act as a good neighbour. To ask any questions or to raise any concerns about our sites, please contact:

Peterhead
Daniel Clark
Tel: 01779 575020

Aberdeen (Blackdog and Pocra Quay)
Keith Garden
Tel: 01224 719200

Aberdeen (Greenbank)
Luke Murdoch
Tel: 01224 896690

Great Yarmouth
Mark Mitchell
Tel: 01493 805400

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Apprenticeships for Everyone

The backbone of our business is the people we employ. To ensure we have the highly skilled people we need, now and in the future, Augean has for a long time recognised the importance of investing in apprenticeships. This allows young people to balance study towards a qualification with a paid job, where they can apply their learning in a practical way and develop their knowledge and skills alongside their more experienced colleagues.

Augean is also committed to the continuous development of all employees through further training and professional development. However, apprenticeships tend to give the impression that they are just meant for people leaving school or in the early stages of their career. This is far from true.

Indeed, the focus of National Apprenticeship Week this year was the theme of 'Skills for Life', highlighting how people at any stage of their career can benefit from apprenticeships. A good example of this is Claire Botsford, who works at our Wetherby Head Office.

Initially apprehensive at the commitment and that it might be "too late", Claire was in her 50's when she embarked on her

Associate Project Management Level 4 apprenticeship.

As well as her studies, she was still working full-time and had also taken on the extra responsibility of overseeing building refurbishments at our Head Office.

Juggling these at the same time required a lot of time management and prioritisation. With no prior experience of project management or dealing with stakeholders and contractors, Claire was guided through each stage of the refurbishment by her mentor. While she found it challenging, it was also a rewarding experience that helped her develop new skills under real-world pressure.

Having now completed her apprenticeship, Claire feels it has made a very positive impact personally and at work. She is now preparing to lead another, larger refurbishment project, implementing the guidelines and insights she learned during her apprenticeship. This inspirational example proves that learning and personal development is possible at any age.



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