

Summer 2026

Berwick



Newsletter



GRESB results for 2025

Every year, Augean is proud to participate in the GRESB infrastructure assessment—a globally recognised benchmark that evaluates the ESG (Environmental, Social and Corporate Governance) performance of infrastructure companies worldwide.

This rigorous process provides valuable insights, high-quality data, and analytical tools that help us benchmark our sustainability practices, identify areas for improvement, and communicate our progress to investors.

The GRESB Infrastructure Assessment is an essential component of our commitment to sustainability. It offers systematic reporting, objective scoring, and peer benchmarking, enabling us to demonstrate our ESG management excellence and performance. The insights gained through this process are instrumental for investors, fund managers, and asset operators making informed decisions aligned with sustainable development goals.

The 2025 assessment posed increased challenges, with the GRESB panel amending scoring criteria that tested our

capabilities even further. Despite these hurdles, we achieved an outstanding score of 97 out of 100 points, positioning us 5th in the world within our sector and 3rd in Europe. This remarkable achievement reflects the dedication, expertise, and hard work of everyone within the Augean Group—contributing to the successful delivery of ESG initiatives across our organisation.

We recognise that continuous improvement is vital to maintaining and surpassing our high standards. Our focus for the upcoming year will include strengthening our greenhouse gas reporting processes, obtaining third-party verification for our ESG data, and collaborating more closely with our customers and suppliers to verify their sustainability information.

Core Values

Our core values shape the way we behave within the Augean Group, helping us to provide a safe, compliant, and growing business. These values are:

TEAMWORK

We can achieve more when we work together.

INTEGRITY

We aim for the best standards of integrity and ethics.

GROWTH

Our businesses will grow in a sustainable manner.

EXCELLENCE

We will lead the way in our industry.

RESPECT

We treat our colleagues and stakeholders with respect, dignity and professionalism.

SOLUTIONS

We find the best solutions for our customers.

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What is Sustainability?

We see the words sustainability and sustainable used a lot these days. Whether it is companies like Augean describing the sustainability of how we operate or the goods and products we buy that are sustainably sourced. But what does sustainability actually mean?

Everyone will have heard someone say the phrase 'it's not my problem'. This is the direct opposite of what we mean by sustainability. How we do or don't do things currently affects us now and also has consequences for future generations. Sustainability emphasises that collective responsibility for what we as a society pass on to them.

Sustainability as a concept brings together three interlinked elements: environmental, social and economic.

Environmental sustainability is about the effect of humanity on the world, how we protect the environment, reduce pollution and how we use and preserve natural resources. The greater use of renewable energy, carbon reduction and water conservation are just a few of the things we can do to ensure the longer-term viability of the environment.

Social sustainability looks at the communities that we live in and the individual well-being of the people in it. Communities that are inclusive and equal are more likely to thrive and have resilience to future change. Fair wages and access to services like healthcare and education are also important factors.

Continued economic growth and sustainability are not necessarily mutually exclusive. Businesses that implement

practices that take into account environmental impacts and the finite nature of resources can still be profitable and grow.

Building a sustainable world does require change. But we can meet the needs of modern society, while protecting the environment and using resources in a responsible way, so that those future generations can enjoy the same benefits and opportunities that we do today.



Helping our Communities

Foodbanks play a vital role in providing essential support to individuals and families experiencing food insecurity. Donations to foodbanks are crucial in helping them maintain their services and ensure that no one in our community goes hungry.

Many households face financial hardships due to reasons such as job loss, health issues, or unexpected expenses. Foodbanks act as a safety net, offering emergency food supplies to those most in need. Contributions from individuals and businesses make it possible for foodbanks to stock their shelves and serve their communities effectively, ensuring everyone has access to basic needs.

In the last year, Augean sites have donated approximately £2,600 worth of items, helping to sustain foodbank operations, support vulnerable individuals, and strengthen community resilience. Our Berwick team continues to support local foodbanks in the area.



Mercury Waste Management



Berwick is the only facility in the UK for industrial-scale mercury recovery. In the recovery plant, mercury compounds in contaminated wastes can be broken down into the metallic form of mercury.

As new members of the Global Mercury Partnership Waste Management Area (GMP WMA), Ryan Reay, Site Manager at Berwick, featured as a speaker at a webinar focused on the latest

technologies and services in this vital sector.

The webinar centred around the Catalogue of Technologies and Services on Mercury Waste Management, an essential resource developed by the GMP WMA to support the environmentally sound management of mercury waste worldwide. This catalogue serves as a comprehensive guide, providing detailed information

on cutting-edge technologies, innovative products, and specialised services offered by our WMA partners.

The session featured a Q&A segment, allowing attendees to ask questions and discuss challenges and opportunities directly with the presenters. This interactive format aims to foster knowledge sharing and collaboration among partners, stakeholders, and industry leaders.

Promoting STEM Education and Careers

During 2025 Augean have attended six STEM (Science, Technology, Engineering, and Mathematics) events across the UK. These have been focused on inspiring young people between the ages of 9 to 18 years old to explore careers in STEM, with a particular emphasis on waste management and environmental solutions. The response has been overwhelmingly positive, with thousands of young visitors attending our stands!

Currently, we have seven dedicated STEM ambassadors within our workforce who are actively involved in these outreach activities, with two additional team members joining them soon to further strengthen our outreach efforts.

Our stands have included fun and educational activities, such as metal density puzzles, as well as giveaways like seed bombs, notebooks, and periodic tables. Our interactive displays aim to showcase the exciting and innovative side of STEM careers, making learning both fun and memorable.

The Augean STEM ambassadors have found this engagement and interaction with young people to be a very worthwhile experience. Most rewarding for them is seeing the moment of realisation, when someone understands a concept or discovers a new career possibility, highlighting the importance of introducing the possibilities of STEM roles at an early age.

While a career in waste management and STEM might not be for everyone, these events help to show the wide range of roles and opportunities available in the industry and the importance of STEM careers in modern society.



Waste Crime Continues

Recently, a waste criminal was convicted of illegally dumping over 4,000 tonnes of waste at 16 sites across England. He was given a four-month suspended sentence, ordered to attend rehabilitation, 200 hours of unpaid work and a fine of £1.4 million, which reflected the proceeds of his crimes and the costs of compensation and prosecution.

While it is satisfying that there has been an increase in reports of successful prosecutions like this, the problem is far from over. The high-profile case of 20,000 tonnes of waste that was illegally tipped in a field near Kidlington, Oxfordshire, shows that even large-scale illegal sites still occur regularly. Latest figures also show that in 2024/2025 local authorities in England alone dealt with 1.26 million incidents of fly-tipping, an increase of nine per cent on the previous year.

Fly-tipping and diverting waste to unauthorised sites, with no regard for the effects on the environment or human health, is unfortunately highly profitable for those involved. Unsurprisingly, the 38 million tonnes of waste that are unlawfully dumped each year are mainly carried out by criminal groups that are also involved in drugs, firearms, money laundering and modern slavery.

Augean therefore welcomes the Government's Waste Crime Action Plan

2026, which aims to tackle illegal waste activity through 3 objectives: Prevent, Enforce and Remediate and take a zero-tolerance approach to waste crime:

To catch waste criminals, the Government is committing an additional £45 million to the Environment Agency (EA) for waste crime enforcement over the next 3 years.

Under new powers, drivers will be awarded penalty points on their driving licences for fly-tipping offences, which may ultimately lead to disqualification. These changes will ensure that the penalties for fly-tipping act as a meaningful deterrent and make it harder for repeat offenders to continue dumping illegally.

A tougher permit-based system will start in 2027, requiring those transporting or handling waste to have identity, criminal record and technical checks to receive a permit. The permit number will need



to be clearly displayed on advertising and vans. A permit system will give the EA greater powers to revoke permits and issue enforcement notices. Those mishandling waste will now face up to five years in prison.

The Government intends that Local Authorities are empowered to issue fly-tippers with conditional cautions, requiring offenders to complete unpaid work, such as cleaning our streets or parks, and to pay back the cost of cleaning up the waste they have dumped on public land. Businesses already have a duty to ensure their waste is lawfully managed, so ignorance is not an excuse for those choosing to work with unscrupulous waste operators.

Most waste crime goes unreported. If you have any concerns about the waste activities of an individual or a business, you can anonymously report this to CrimeStoppers by calling 0800 555 111 or on their website www.crimestoppers-uk.org/

Open Door Policy

Once again, we would like to remind you that we have an open-door policy at all of our sites so a visit can be arranged by appointment with the Site Manager at any time of the year.

We are keen to continue to act as a good neighbour. To ask any questions or to raise any concerns about our sites, please contact:

Ryan Reay
Site Manager

Tel: 01289 330347
Email: info@augean.co.uk



Apprenticeships for Everyone

The backbone of our business is the people we employ. To ensure we have the highly skilled people we need, now and in the future, Augean has for a long time recognised the importance of investing in apprenticeships. This allows young people to balance study towards a qualification with a paid job, where they can apply their learning in a practical way and develop their knowledge and skills alongside their more experienced colleagues.

Augean is also committed to the continuous development of all employees through further training and professional development. However, apprenticeships tend to give the impression that they are just meant for people leaving school or in the early stages of their career. This is far from true.

Indeed, the focus of National Apprenticeship Week this year was the theme of 'Skills for Life', highlighting how people at any stage of their career can benefit from apprenticeships. A good example of this is Claire Botsford, who works at our Wetherby Head Office.

Initially apprehensive at the commitment and that it might be "too late", Claire was in her 50's when she embarked on her

Associate Project Management Level 4 apprenticeship.

As well as her studies, she was still working full-time and had also taken on the extra responsibility of overseeing building refurbishments at our Head Office.

Juggling these at the same time required a lot of time management and prioritisation. With no prior experience of project management or dealing with stakeholders and contractors, Claire was guided through each stage of the refurbishment by her mentor. While she found it challenging, it was also a rewarding experience that helped her develop new skills under real-world pressure.

Having now completed her apprenticeship, Claire feels it has made a very positive impact personally and at work. She is now preparing to lead another, larger refurbishment project, implementing the guidelines and insights she learned during her apprenticeship. This inspirational example proves that learning and personal development is possible at any age.



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