

Autumn 2025

North East Scotland

New Solar Panels and EV Charging



New Wetherby EV chargers

A key element of our ESG strategy is to reduce the carbon emissions we produce, directly and indirectly, due to our business activities and the amount of energy used by our 22 sites. This forms part of the UK's commitment to reach Net Zero emissions by 2050, creating a more sustainable future underpinned by a circular economy.

Within the implementation of this strategy, we identified our sites at Berwick, ENRMF, Kirkby and Port Clarence Waste Recovery Park as suitable for the installation of renewable energy solar schemes this year. After these four initial solar installations, we are assessing the potential for solar schemes to be rolled out at some of our other sites as well going forward.

An electric vehicle salary sacrifice scheme was introduced by Augean in 2022, which is becoming increasingly popular with employees. In 2023, the electric vehicle mileage used for company business was 16,628 miles. In 2024 this more than doubled to 40,605 miles, accounting for more than five per cent of Augean's non-fleet company business miles.

To further support this, four electric vehicle charging points have been installed at our Head Office near Wetherby, for use by both employees and visitors. Other sites are being actively encouraged to fit these charging points also.

*New decommissioning unit opens.
See Page 3.*

First ESG Report Published

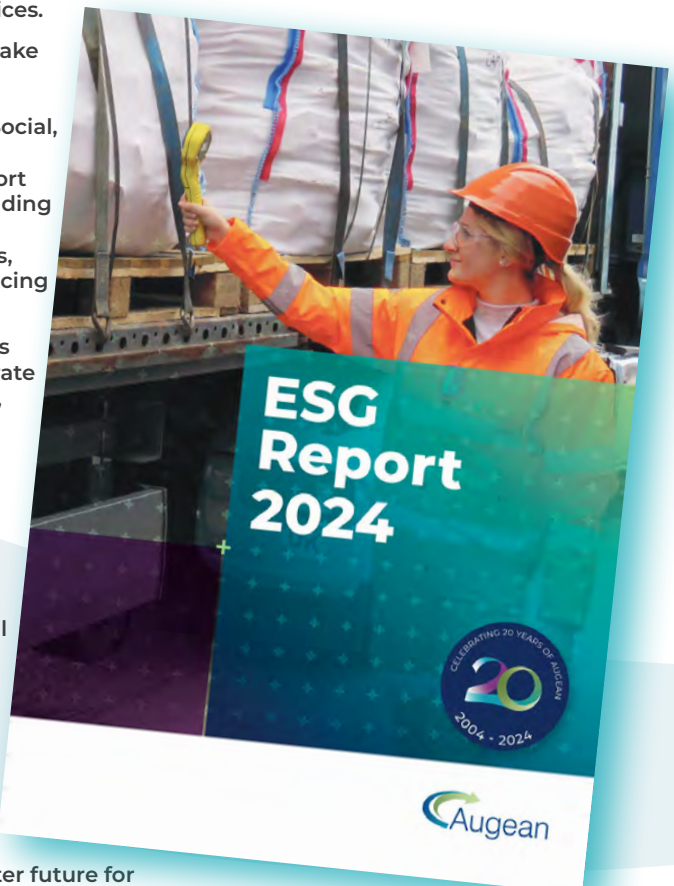
At Augean, our commitment to sustainability is at the heart of everything we do. For many years, we have integrated environmental and social considerations into our operations, demonstrating our dedication to responsible business practices.

This year, we are proud to take a significant step forward with the publication of our inaugural Environmental, Social, and Corporate Governance (ESG) Report. This new report complements our longstanding annual Corporate Social Responsibility (CSR) reports, which we have been producing annually since 2005.

The ESG report underscores our ongoing efforts to operate transparently and ethically, providing stakeholders with a clear view of our sustainability initiatives, goals, and progress. It reflects our commitment to accountability, ensuring that our business practices align with the highest standards of environmental stewardship, social responsibility, and governance.

As we continue to grow and evolve, our focus remains on integrating sustainable principles into every aspect of our operations - building a better future for our communities, our employees, and our environment.

More in depth information can be found in the dedicated ESG section on the Augean website. A copy of the new ESG Report 2024, as well as previous CSR Reports can also be found at www.augean.co.uk/esg/csr-reports/





CELEBRATING
20 YEARS
OF AUGEAN
2004 - 2024

Anniversary Celebrations Conclude

On 6 August 2025, the bunting was taken down and our yearlong celebration of the company's 20th Anniversary finally came to a close. Our journey from a hand full of staff in a Wetherby office in 2004 to a thriving business of 22 sites and nearly 600 multi-disciplinary employees today, has definitely been worth celebrating.

Building on A Day a Year to Volunteer, where anyone can do a day's volunteering on full pay, we also introduced the 20 Acts of Kindness challenge to our employees last year. The theme was 20 to mark each of our 20 years, but it did not have to be 20 individual acts; it could be £20 pounds raised or 20 hours fundraising as well.

It has been astonishing how many people at Augean have risen to this challenge over the last year, taking part in a wide variety of activities to make a difference in their local community or to benefit wider society. These have included many examples of raising money through charity walks, runs and cycling, volunteering at school events or food banks to name just a few. The level of support and encouragement given by their colleagues to those participating in all these events should also be applauded.

It also continues to be a source of immense pride for us at the dedication and enthusiasm that every single Augean site has shown in continuing to support their local foodbanks, both with donations

and many using their Day a Year to Volunteer time to help directly. These regular contributions of food and other essential daily items really do make a difference to those in our communities who are struggling at this time. Our sites in Peterhead, Aberdeen and Great Yarmouth all continue to support their local foodbanks.



CEO Sleepout and Great North Run

It is no wonder there are so many fund-raising activities at Augean, when a positive example is being set from the very top. Our very own Chief Executive Officer (CEO), Richard Brooke has also been taking part in charitable events this year.

You wouldn't normally expect to find a CEO sleeping rough, however, it was all in a good cause! In May, Richard was joined by the Port Clarence Landfill Site Manager, Terry Blanchard, to participate in the CEO Sleepout challenge.

Since 2013, CEO Sleepout has raised nearly £4 million for over 100 charities working to tackle homelessness across the UK, a growing problem with a significant rise in the number of rough sleeping in recent years. The charity was formed in 2013 and initially Sleepout events were held at Middlesbrough Football Club and Newcastle United Football Club. CEO Sleepout has seen further growth since then with events in many more cities.

Limited to groundsheet, snacks, water and warm clothes, Richard and Terry, and around 40 others, settled down on the concrete floor between the seats in the stand of an empty Riverside Stadium. Despite the night on a hard, cold, uncomfortable floor, they were warmed by a butty the next morning and the knowledge they had raised £2,276.

Richard and Terry joined forces once again in September to do the Great North Run, together with Richard's daughter Abbey and Sam Fitzsimons, who also works at Port Clarence.

There were around 60,000 other runners also doing the Great North Run, a 13.1-mile half marathon from Newcastle to Gateshead and South Shields.

Richard and Abbey were raising funds for the Martin House Children's Hospice, close to our Wetherby Head Office, which provides free family-led hospice care for children and young people with life-limiting conditions.



New Decontamination Unit Opens

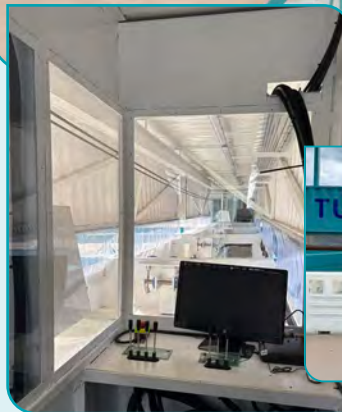
The team in North East Scotland has successfully launched their new fully automated Naturally Occurring Radioactive Material (NORM) tubular decontamination system at our Blackdog site.

As the name implies, NORM waste has a very small amount radioactivity that is not a result of human activity, but natural in origin. This kind of waste commonly arises as a result of North Sea oil and gas drilling and exploration. Although the level of radioactivity is small, NORM waste requires the specialist handling that Augean can provide.

The new system upgrades our NORM decontamination capabilities, ensuring that all NORM waste removed from both the inside and outside of oilfield tubulars is contained within the unit itself, for subsequent safe and compliant disposal.

It has been designed as a fully automated system which will enhance the safety of our operators, removing the manual element of ultra high-pressure water jetting. It also helps protect the environment by ensuring more efficient cleaning, reducing cleaning time and emissions. Once cleaned, the decontaminated tubulars are reused as pilings in the construction industry, contributing to the circular economy.

The combination of our waste expertise and this state-of-the-art equipment means that the Blackdog facility is setting the industry standard for best available techniques in the decommissioning of North Sea tubulars.



MP Site Visit to Greenbank



Stephen Flynn, the local MP for Aberdeen South and leader of the SNP at Westminster, visited Augean's Greenbank site in Aberdeen recently. He was given a tour of the site by the Site Manager Luke Murdoch and General Manager Gordon Thompson. Tyler Summers, HSEQ Coordinator, provided our site Health & Safety induction.

Prior to the tour, Stephen was briefed by Augean CEO Richard Brooke on the

vital support provided by us to the waste management and maintenance needs of the oil and gas industries in the North Sea and the importance of this to the local and national economy.

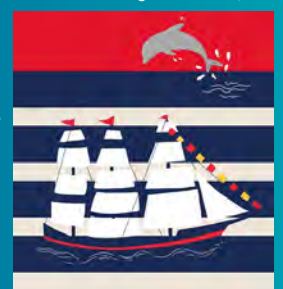
He was also very interested to learn about the community and charitable initiatives that take place at our Scottish sites and across the Augean Group.

Aberdeen Tall Ships

The Tall Ships Races returned to Aberdeen this July. Over 400,000 visitors flocked to the city to witness the stunning spectacle of nearly 50 Tall Ships in the harbour. The four-day festival, packed with events, showcased Aberdeen and the surrounding area to its very best, providing a major economic boost and highlighting the city's rich maritime heritage.

It is with great pride that Augean played a small part in the event by sponsoring one of the funded places

for a trainee crew member on one of the tall ships, recruited from young people between 15 and 25 years old, living in an AB postcode area. It must have been an unforgettable experience!



Teenage Cancer Trust Fundraising

As reported in the last newsletter, Tyler Summers, our HSEQ Co-ordinator for North East Scotland, took part in the London Marathon to raise funds for the Teenage Cancer Trust. The charity provides unique care and support specifically designed for young people with cancer.

Despite little previous experience, Tyler successfully finished the Marathon in 06:12:15. His target of £2,000 for the Teenage Cancer Trust was thoroughly smashed by Tyler raising an incredible £4,140!

MacMillan Coffee Morning

For over a century, Macmillan Cancer Support has given those diagnosed with cancer all the information, support and guidance they need, not to mention the amazing Macmillan nurses. Our teams from Blackdog and the Peterhead EcoCentre sites came together for a Macmillan Coffee Morning and raised £230 in support of their work. Similar events at all Augean Group sites collectively raised over £2,000 for Macmillan.



Tyler Summers celebrating his victory

Waste as a Resource



What constitutes a waste material can be a matter of perception. For example, at this time of year, when leaves are falling and plants are dying back, one person might see this garden waste as something that just needs to be tidied up and disposed of. Another person might see something that can be collected and turned into compost to enrich and improve their soil. One saw a nuisance to just get rid of, the other saw an opportunity and a useful benefit.

As a society we are increasingly perceiving that opportunity and benefit, as we become more aware about the wastes we produce, care more about what happens to them and recognise that resources are finite. To achieve a more sustainable future, waste must be regarded as a resource where there is potential to reuse, recycle and recover material and minimise the amount of

virgin resources that enter the system. Only when these other options are exhausted should responsible disposal be considered.

Driving the reuse, recycling and recovery of hard to handle wastes is an essential part of what Augean does, allowing a greater amount of waste to be converted into a usable resource in industrial processes, through treatment and recovery. This in turn also reduces environmental impact and the need for disposal.

We have a long-standing commitment to sustainable waste management and investing in new and innovative technologies to increase our existing capabilities. The new decontamination unit at Blackdog is a very good example of this working in practise, more efficiently allowing the reuse of oilfield tubulars.

OPEN-DOOR POLICY

Would you like to find out more about what we do? We would like to remind you that we have an open-door policy at all of our sites, where possible, so a visit can be arranged by appointment with the Site Manager at any time of the year.

Contact

We are keen to continue to act as a good neighbour. To ask any questions or to raise any concerns about our sites, please contact:

Peterhead

Daniel Clark

Tel: 01779 575020

Aberdeen (Blackdog and Pockra Quay)

Keith Garden

Tel: 01224 719200

Aberdeen (Greenbank)

Luke Murdoch

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Great Yarmouth

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For further information about Augean, please visit www.augean.co.uk or contact our Telephone Helpline: 01224 600240

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