

Autumn 2024

Port Clarence

Waste World Cup

At the end of June, a team from Augean took part in the annual six a-side football Waste World Cup at Beaconsfield Rugby Club. The team were joined by over 300 other professionals from other businesses across the waste sector.

The tournament consisted of nine groups, with five teams playing in each group. The Augean team managed to top their own Group A pool and went on to the knockout stages. Sadly, they lost 5 – 0 in the quarter finals. While they didn't manage to bring it home, one team member was awarded the Golden Glove and another the Golden Boot. Well done!

The event was organised by **letsrecycle.com** in support of WasteAid, an organisation that works with communities and policy makers in low and middle-income countries to implement waste management and recycling programmes. Waste Aid tackles the four most common waste streams that can have a significant and detrimental effect on people and planet in the countries where the charity is active. They support communities to take positive action to take control of waste programmes themselves.

If you want to learn more about this valuable work and the difference it makes, please visit www.wasteaid.org



Augean Sites Celebrate 20th Anniversary

From Peterhead in Scotland to Plymouth in Devon, Augean sites up and down the UK have been celebrating the 20th Anniversary of its foundation.

The site staff were able to enjoy a day of celebration with a highlight of a 20th Anniversary Lunch organised by the company to show its appreciation for their hard work and dedication over the years which has been key to Augean's success. There were opportunities to reminisce and reflect on Augean's achievements and key milestones.

Augean has come a long way from 6 August 2004, with three employees in a Wetherby office! The company now has nearly 600 staff encompassing a wide range of skills and disciplines, working across 22 sites around the country.

While there have been many changes in Augean, the waste sector, and the policy and legislation that guides it over the last twenty years, there is a golden thread of values that runs across those two decades. There has always been a strong commitment to staff and their wellbeing and professional development; clients and the continuing importance of excellent customer service and operational delivery; ensuring the highest standards of health, safety and compliance and supporting the communities who live alongside our sites.

Looking to the future, Augean is excited and enthused by the challenges that lie ahead in the next 20 years. In October 2021, Augean was acquired by a consortium of Ancala Partners and Fiera Infrastructure. With owners who are committed to provide the company

with necessary financial, technical and strategic support to maintain and improve Augean's high standards and proactively look for further opportunities in the market, the future looks very bright.



Waste Acceptance at Augean Sites

To operate lawfully every Augean site must have in place Environmental Permits. These are issued by the relevant industry regulatory body, in this case the Environment Agency (EA), that sets out what activities or processes that can take place on a site, and the quantities and types of wastes or materials that can be present or accepted. So, how do we know that we are allowed to accept waste or materials coming on to a site?

Firstly, we know in advance and in detail about all waste consignments that are due to arrive at an operational site, and confirmatory checks are in place before anything is accepted.

Rigorous pre-acceptance procedures are carried out before hazardous waste can be consigned to a site, so we can verify the type of waste it is, what it is composed of and who has produced it.

This ensures that we can manage the waste safely and in compliance with the Environmental Permit for that site.

The company's dedicated Technical Assessors examine whether Augean has the capability to handle the waste, if the treatment or process for the waste is the most appropriate and is in accordance with the application of the waste hierarchy.

Wastes that have passed the pre-acceptance criteria are still subject to further checks, testing and verification once they have arrived on a site, to confirm it matches the waste that was expected. Not every Augean site has the same capabilities, so waste acceptance procedures for each site are tailored to the processes available at a site and the type of waste managed.

All wastes that arrive at a site that have not been through the pre-acceptance and booking procedure, or are different from the material that was expected, are rejected or quarantined and isolated and EA immediately informed.

You can inspect copies of the Environmental Permits for all our sites on our website.



Lab testing

Waste checks on arrival

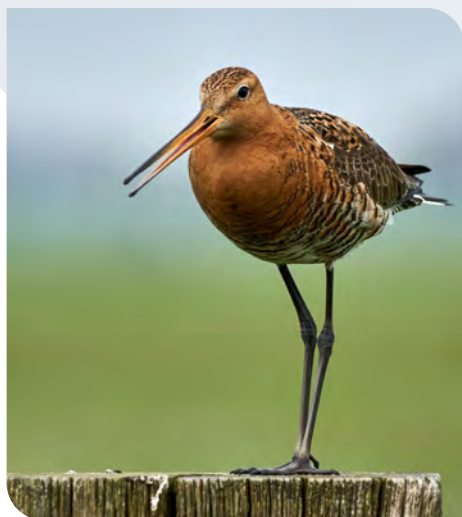


Habitat Creation at Saltholme

RSPB Saltholme are hoping to attract more Black-headed Gulls and Common Terns and boost the breeding population of these two species at the reserve. So, they have been busy creating more nesting habitats for them at Saltholme Pools. To do this they have been extending the existing islands and also creating brand new islands as well!

Saltholme always lower the water levels at this time of year as the muddy areas exposed are a rich source of food for wading birds. This year, the water levels were lowered even more than usual to get the diggers over to the islands.

The activity of the diggers meant that the birds on Saltholme Pools were gathering directly in front of the hide, giving visitors amazing views of various species including Green Sandpipers, Greenshanks and Black-tailed Godwits and Bar-tailed Godwits.



Green Sandpiper

Black-tailed Godwit

Litter Pick

Once again, a team of Augean volunteers, made up of staff from Port Clarence site and also our Wetherby head office, were joined by a team from Suez Recycling and Recovery to put in a hard day's work litter picking along the beach at Seaton Carew.

This year, the warm weather made the work even harder, but between the 39 volunteers they collected 40 bin bags of waste, weighing a total of 210 kilograms.



Seaton Carew Litter Pick

20 Acts of Kindness

Inspired by our 20th Anniversary we have set a target for all our employees to aim for. To celebrate each of our twenty years, the theme of the challenge also revolves around the theme of this number – 20 Acts of Kindness.

Augean staff are already no strangers to charitable fund raising, volunteering, championing local community projects and supporting their local foodbanks. This year we are encouraging everyone to go that bit further and spread a bit more kindness to colleagues and the community through thoughtful works and actions.

As long as these acts benefit the community or the team, there are no boundaries for how these 20 Acts of Kindness are completed. It also does not have to be 20 individual acts; it could be 20 hours fundraising, for example, 20 people involved, or £20 pounds raised.

Just like our Day a Year to Volunteer initiative, where every employee can take a day off to volunteer on full pay, these acts have limitless possibilities in how they are achieved, from coaching a children's sports team or donating blood to volunteering at a foodbank.



Saltholme Visit

As we celebrate our 20th anniversary, 20 members of Augean visited RSPB Saltholme Nature Reserve near Augean's Port Clarence site.

The reserve has transformed an area of industrial wasteland and landfill into an internationally significant bird reserve and wildflower meadow. Saltholme has been supported by Augean since 2004 when we first began, and we have donated over £5 million to the reserve to date.

For many of our staff members who attended the day, this was the very first time they had visited the reserve.

It was a great opportunity for them to see first-hand how Augean's support over the last twenty years has literally flourished at Saltholme, and the fantastic facilities available for families and the wider public to enjoy.

In August, Augean presented the Teesside Environmental Trust (TET), who administer the funds generated by the landfill tax initiative, a further cheque of over £437,000. This will help this important work in the area to continue, securing an environmental and nature conservation legacy for the future.



Augean staff visiting Saltholme



Tackling Plastic Waste

As all Augean's volunteer litter pickers will be able to tell you, single use plastic bottles, packaging, wrappers and containers form a substantial proportion of the rubbish they collect from their local streets, roadsides and beaches. Plastic waste is a global problem with damaging effects on our environment, ecosystems and human health.

At Augean our instinct to reduce, reuse, recycle and recover is very strong as it forms a substantial part of what we do. In this spirit and to commemorate our 20th Anniversary, we have encouraged all our employees to help reduce plastic waste by giving them a reusable bottle, for both hot and cold drinks, as part of our celebrations.

Reducing Emissions

The protection of the environment and human health is at the centre of everything Augean does. Our wide range of services deliver ways to recycle, treat, recover and dispose of hard to handle waste materials that our society produces in a responsible and sustainable way.

The UK is committed to reaching Net Zero emissions by 2050, so that we can create a more sustainable future framed within a circular economy. By driving more and more waste up the waste hierarchy, Augean is already part of that process. However, as a business we must also address the carbon emissions that our operations, directly and indirectly, produce and look for ways in which these can also be reduced.

As part of our Environmental, Social and Governance (ESG) strategy we will be implementing emissions policy and

carbon reduction targets as a business. These will be in addition to the emission reduction measures that have already been carried out.

In 2022 Augean launched an electric vehicle salary sacrifice scheme to its employees. This has proved popular and in 2023 there were 16,628 miles driven on company business using an electric car, 34 times more than in 2022, when this figure was just 491 miles. The continuous improvement programmes on our sites can also help to reduce energy consumption and efficiency, for example, replacing older lighting with LED lights.

We are developing further plans to reduce our carbon emissions, including reducing reliance on fossil fuelled plant

at our sites, rationalisation to drive down the need for movement of wastes and increasing the change towards vehicle and fuel use from zero emission sources.



The Importance of HSEQ



Health, Safety, Environment, and Quality (HSEQ), is an essential framework used within Augean to ensure operational excellence and mitigate risks. It encompasses a comprehensive approach to managing workplace safety, environmental impact and quality assurance.

Our HSEQ team work hard to help develop up to date practices and policies to ensure health and safety and environmental best practice on-site, and continually monitor and measure this through frequent audits and inspections at every site to confirm that the compliance obligations of Augean are being met.

Part of this role is also to develop and maintain HSEQ programmes and communication. Earlier in the year Augean introduced a campaign called 'Stop the Job' with the strapline STOP-THINK-ACT, together with issuing a 'My Behaviours' card, a dynamic risk assessment tool that employees can refer to.

Monthly safety campaigns are delivered on key issues, to improve awareness of the topic and promote discussion on resolving any problems associated with it. An example of a recent safety campaign was on the subject Forklift Truck Safety, to raise awareness of potential hazards and preventing incidents for those operating forklifts and others who are working in an environment where they are being used. Presentations and delivery sessions for the campaign were available at every site. Previous campaigns have included subjects like seasonal working, for both summer and winter, and working from height.

While it is important to engage with the workforce on each site, promoting an ongoing and positive safety culture, all operational staff members do also receive Institution of Occupational Safety and Health (IOSH) Working Safely training as the very minimum, with all supervisory staff receiving IOSH Managing Safely training. There

are also several National Examination Board in Occupational Safety and Health (NEBOSH) qualified staff across Augean sites, both in HSEQ and operational roles.

OPEN DOOR POLICY

Once again, we would like to remind you that we have an open-door policy at all of our sites so a visit can be arranged by appointment with the Site Managers at any time of the year.

Port Clarence Landfill

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For further information about Augean, please visit www.augean.co.uk or contact our Telephone Helpline: **01642 089890**.

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