

Autumn 2024

ENRMF/ Thornhaugh

Waste World Cup

At the end of June, a team from Augean took part in the annual six a-side football Waste World Cup at Beaconsfield Rugby Club. The team were joined by over 300 other professionals from other businesses across the waste sector.

The tournament consisted of nine groups, with five teams playing in each group. The Augean team managed to top their own Group A pool and went on to the knockout stages. Sadly, they lost 5 – 0 in the quarter finals. While they didn't manage to bring it home, one team member was awarded the Golden Glove and another the Golden Boot. Well done!

The event was organised by **letsrecycle.com** in support of WasteAid, an organisation that works with communities and policy makers in low and middle-income countries to implement waste management and recycling programmes. Waste Aid tackles the four most common waste streams that can have a significant and detrimental effect on people and planet in the countries where the charity is active. They support communities to take positive action to take control of waste programmes themselves.

If you want to learn more about this valuable work and the difference it makes, please visit www.wasteaid.org



Augean Sites Celebrate 20th Anniversary

From Peterhead in Scotland to Plymouth in Devon, Augean sites up and down the UK have been celebrating the 20th Anniversary of its foundation.

The site staff were able to enjoy a day of celebration with a highlight of a 20th Anniversary Lunch organised by the company to show its appreciation for their hard work and dedication over the years which has been key to Augean's success. There were opportunities to reminisce and reflect on Augean's achievements and key milestones.

Augean has come a long way from 6 August 2004, with three employees in a Wetherby office! The company now has nearly 600 staff encompassing a wide range of skills and disciplines, working across 22 sites around the country.

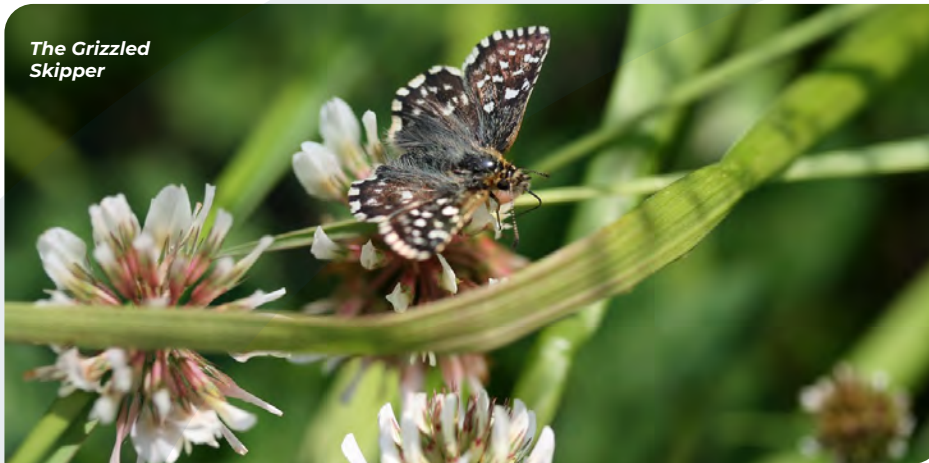
While there have been many changes in Augean, the waste sector, and the policy and legislation that guides it over the last twenty years, there is a golden thread of values that runs across those two decades. There has always been a strong commitment to staff and their wellbeing and professional development; clients and the continuing importance of excellent customer service and operational delivery; ensuring the highest standards of health, safety and compliance and supporting the communities who live alongside our sites.

Looking to the future, Augean is excited and enthused by the challenges that lie ahead in the next 20 years. In October 2021, Augean was acquired by a consortium of Ancala Partners and Fiera Infrastructure. With owners who are committed to provide the company

with necessary financial, technical and strategic support to maintain and improve Augean's high standards and proactively look for further opportunities in the market, the future looks very bright.



Butterfly Survey



The Grizzled Skipper

As the owner and operator of landfill sites, a key objective for Augean is that these are progressively restored in such a manner so that they provide high biodiversity value and nature conservation importance in the longer term.

Augean were very pleased to welcome Butterfly Conservation to ENRMF once again, so that they could survey the butterflies and moths present on the restored areas of the site. As reported before in this newsletter, significant numbers of Dingy Skipper,

an increasingly rare species, have been previously recorded as well as other native species such as the Green Hairstreak and the Common Blue.

Combatting the significant decline in the moth and butterfly populations in the UK is a task that Butterfly Conservation is valiantly taking on, through their conservation efforts, butterfly reserves and raising public awareness.

Excitingly, the Butterfly Conservation surveyor spotted two species that had not been recorded at the site before. These were the Grizzled Skipper and

Black Hairstreak. The Grizzled Skipper, like the Dingy Skipper, is another declining species. The sighting of the endangered Black Hairstreak is important, as it is only found in Blackthorn thickets in woodlands on heavy clay soil between Oxford and Peterborough. The Black Hairstreak population has been reduced to around 50 sites, making it a high conservation and regional priority species. The butterfly, spotted on an oxeye daisy, had probably come from the edge of Collyweston Wood.

In addition to the butterfly and moth species spotted, five Common Lizards were also seen sunning themselves.



The Black Hairstreak

Cooks Hole and Thornhaugh Planning Application Approved

The Planning and Environmental Protection Committee of Peterborough City Council granted consent on the 3 September 2024 to allow the amendment of the restoration profiles for Cooks Hole Quarry and Thornhaugh Landfill Site to form one integrated landform across both sites. The scheme will result in a substantial gain in biodiversity across the site with reinstated and enhanced public access once restoration is completed by 2042.

This will be achieved by importing approximately 1.2 million cubic metres (m³) of clean, naturally occurring material into Cooks Hole Quarry which will be extracted as part of the future construction operations at Augean's landfill at the East Northants Resource Management Facility (ENRMF) near Kings Cliffe and from similar construction work at Thornhaugh Landfill Site. There will be no new landfill cells constructed at Thornhaugh in addition to those that are already consented. Additional landfill void will be created in Thornhaugh Landfill Site as a result of tying the landform with Cooks Hole Quarry.

We are very pleased that Peterborough City Council and Thornhaugh Parish Council have supported this application. While there is a clear benefit to Augean in the management of excavated materials, the end result will be a vastly improved restoration scheme which will create both a more pleasing landform

and exciting opportunities for the establishment of a wider mix of habitats across both sites that will deliver substantial biodiversity net gain. We will be able to reinstate public footpaths that have been diverted during site operations and provide additional permissive routes across the site.



Aerial view of the sites

20 Acts of Kindness

Inspired by our 20th Anniversary we have set a target for all our employees to aim for. To celebrate each of our twenty years, the theme of the challenge also revolves around the theme of this number – 20 Acts of Kindness.

Augean staff are already no strangers to charitable fund raising, volunteering, championing local community projects and supporting their local foodbanks. This year we are encouraging everyone to go that bit further and spread a bit more kindness to colleagues and the community through thoughtful works and actions.

As long as these acts benefit the community or the team, there are no boundaries for how these 20 Acts of Kindness are completed. It also does not have to be 20 individual acts; it could be 20 hours fundraising, for example, 20 people involved, or £20 pounds raised.

Just like our Day a Year to Volunteer initiative, where every employee can take a day off to volunteer on full pay, these acts have limitless possibilities in how they are achieved, from coaching a children's sports team or donating blood to volunteering at a foodbank.



Tackling Plastic Waste

As all Augean's volunteer litter pickers will be able to tell you, single use plastic bottles, packaging, wrappers and containers form a substantial proportion of the rubbish they collect from their local streets, roadsides and beaches. Plastic waste is a global problem with damaging effects on our environment, ecosystems and human health.

At Augean our instinct to reduce, reuse, recycle and recover is very strong as it forms a substantial part of what we do. In this spirit and to commemorate our 20th Anniversary, we have encouraged all our employees to help reduce plastic waste by giving them a reusable bottle, for both hot and cold drinks, as part of our celebrations.

Community Fund

Local community volunteers on the Kings Cliffe Environmental Association (KCEA) and the Thornhaugh Environmental Association (TEA) decide which community projects, within a 10-mile radius of ENRMF in Northamptonshire and Thornhaugh Landfill near Peterborough, qualify for help from The Augean Community Fund. The fund is administered by Grantscape.

There are two rounds of funding each year that allocate grants of approximately £500,000 per annum in total, up to a maximum of £50,000 for each individual project. The current round of applications will close at midnight on 13 November 2024. Eligible projects will be informed of the decision by early February 2025. Projects that qualified for funding in 2024 are:

Round 1

63rd Peterborough (St Kyneburgha)

Scout Group Scout storage facility **£13,000**

Barrowden and Wakerley PCC Rebuild Barrowden Village Hall **£50,000**

Benefield Cricket and Social Club Solar Panel Fitting **£25,500**

Easton on the Hill Parish Council Refurbishment of the Sports Pavilion **£6,750**

Kings Cliffe Ex-Servicemens' and Social Club Flat roof renewal **£42,500**

Langtoft Bowls Club Structural repairs and Green improvement **£10,523**

Morcott Parish Council Automated clock winder at St Mary the Virgin **£8,500**

Oundle Lawn Tennis Club LED lighting upgrade to Courts 4 and 5 **£10,683**

Peterborough Town Cricket Club New water efficient and junior safe showers **£25,000**

Tansor Village Hall Committee New playground equipment **£15,000**

Woodnewton Village Hall Solar Panel installation **£10,095**



Solar panels -
Benefield Cricket & Social Club



New playground equipment
in Tansor

Round 2

Barnack Parochial Church Council Roof Repairs to Barnack Church **£35,000**

Blackstones JFC Main Pitch Drainage **£41,880**

Kings Cliffe & Area Community Sports Project Limited Destination Play **£50,000**

Orton Park Cricket Club Maintenance equipment for pitches **£24,700**

St Leonard's PCC Apethorpe Repair and automation of Church Clock and replacement of the churchyard gate **£9,570**

The Peterborough Town Cricket, Hockey and Squash Club Limited Indoor Tennis Court Project **£50,000**

Ufford Park Cricket Club Limited, Ground Ufford Enlarge Pavilion changing rooms **£16,500**

For more information about the Augean Community Fund, please contact:

Grantscape, Office E, Whitsundoles,
Broughton Road, Salford,
Milton Keynes MK17 8BU
Email: info@grantscape.org.uk
Tel: 01908 247630
<https://grantscape.org.uk/fund/augean-community-fund/>

Reducing Emissions

The protection of the environment and human health is at the centre of everything Augean does. Our wide range of services deliver ways to recycle, treat, recover and dispose of hard to handle waste materials that our society produces in a responsible and sustainable way.

The UK is committed to reaching Net Zero emissions by 2050, so that we can create a more sustainable future framed within a circular economy. By driving more and more waste up the waste hierarchy, Augean is already part of that process. However, as a business we must also address the carbon emissions that our operations, directly and indirectly, produce and look for ways in which these can also be reduced.

As part of our Environmental, Social and Governance (ESG) strategy we will be implementing emissions policy and

carbon reduction targets as a business. These will be in addition to the emission reduction measures that have already been carried out.

In 2022 Augean launched an electric vehicle salary sacrifice scheme to its employees. This has proved popular and in 2023 there were 16,628 miles driven on company business using an electric car, 34 times more than in 2022, when this figure was just 491 miles. The continuous improvement programmes on our sites can also help to reduce energy consumption and efficiency, for example, replacing older lighting with LED lights.

We are developing further plans to reduce our carbon emissions, including reducing reliance on fossil fuelled plant

at our sites, rationalisation to drive down the need for movement of wastes and increasing the change towards vehicle and fuel use from zero emission sources.



The Importance of HSEQ



Health, Safety, Environment, and Quality (HSEQ), is an essential framework used within Augean to ensure operational excellence and mitigate risks. It encompasses a comprehensive approach to managing workplace safety, environmental impact and quality assurance.

Our HSEQ team work hard to help develop up to date practices and policies to ensure health and safety and environmental best practice on-site, and continually monitor and measure this through frequent audits and inspections at every site to confirm that the compliance obligations of Augean are being met.

Part of this role is also to develop and maintain HSEQ programmes and communication. Earlier in the year Augean introduced a campaign called 'Stop the Job' with the strapline STOP-THINK-ACT, together with issuing a 'My Behaviours' card, a dynamic risk assessment tool that employees can refer to.

Monthly safety campaigns are delivered on key issues, to improve awareness

of the topic and promote discussion on resolving any problems associated with it. An example of a recent safety campaign was on the subject Forklift Truck Safety, to raise awareness of potential hazards and preventing incidents for those operating forklifts and others who are working in an environment where they are being used. Presentations and delivery sessions for the campaign were available at every site. Previous campaigns have included subjects like seasonal working, for both summer and winter, and working from height.

While it is important to engage with the workforce on each site, promoting an ongoing and positive safety culture, all operational staff members do also receive Institution of Occupational Safety and Health (IOSH) Working Safely training as the very minimum, with all supervisory staff receiving IOSH Managing Safely training. There are also several National Examination Board in Occupational Safety and Health (NEBOSH) qualified staff across Augean sites, both in HSEQ and operational roles.

Keeping You Updated

Would you like to be kept informed about Augean news and other events such as site open days, engineering days and other information you might find useful? So that we can advise efficiently on information, events and activities, which may be of interest to people living nearby, Augean has established a Register of Stakeholders, which has been developed from existing contacts with whom we have already corresponded. If you would like to sign up to receive updates by email or by post please contact us at info@augean.co.uk or telephone us on 01780 723827. It will be possible to unsubscribe from these updates at any time.

OPEN DOOR POLICY

Once again, we would like to remind you that we have an open-door policy at all of our sites so a visit can be arranged by appointment with the Site Manager at any time of the year.

To ask any question or report concerns regarding our sites or to arrange for a site visit so that you can see our operations first-hand, please contact:

**Lottie Daley – Site Manager,
ENRMF and Thornhaugh**

Tel: 01780 444900

Email: info@augean.co.uk



For further information about Augean, please visit www.augean.co.uk or contact our Telephone Helpline: 01780 723827.

This is printed on 100% recycled paper

