

Summer 2023

ENRMF and Thornhaugh

Giving a Helping Hand

Augean has always made a conscious effort to be part of and support the local communities near to our sites. This important aspect of our business ethos is realised in a variety of ways through our Community Funds, discretionary donations to local community groups or projects, regular litter picks, charitable fundraising and, when necessary, mitigating the consequences of fly tipping which is an ongoing issue in many areas.

In these challenging times with the rising cost of living, sadly many more people have found themselves turning to food banks to support their day to day lives. We are very proud that all the Augean workforce up and down the UK have stepped up and donated items or raised funds to send parcels to local groups in their area.

As the cost of energy has continued to be a factor affecting people, we have been careful to provide items that require little or no cooking to prepare. Items donated have included necessities other than food, such as household cleaning and washing products and for personal care.

As a company that treats and disposes of hard to handle wastes, Augean makes an important contribution to the everyday, good function of society on a national level. However, giving practical, hands on support to communities at a more local level such as this, is very important to us as we know it can, and does, make a difference to those living and working near our sites.



New Nature Reserve
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Augean Acquires Future Industrial Services Ltd

In March 2023, Augean completed the acquisition of Future Industrial Services Limited (FIS) which now has become part of the Augean Group.

The combined business will offer a more diverse range of recycling, recovery, treatment and disposal services for hard to handle wastes underpinned by a network of strategically located sites and service centres. The Augean Group now has 23 sites across the UK. This enhanced footprint will allow the company to work to achieve the best environmental outcomes for wastes through an increased spectrum of capabilities.

Both Augean and FIS have a wealth of expertise, high standards of operation and strong reputations for excellent customer service. Most importantly FIS shares a strong commitment to health, safety, and environmental compliance, which is a cornerstone of the business. With these same objectives and values, Augean has wholeheartedly welcomed all its FIS colleagues into the Augean Group.

Importantly, this is an example of the ongoing support and investment in the future of the company by Augean's shareholders Ancala Partners and Fiera Capital Infrastructure.



Augean Community Fund

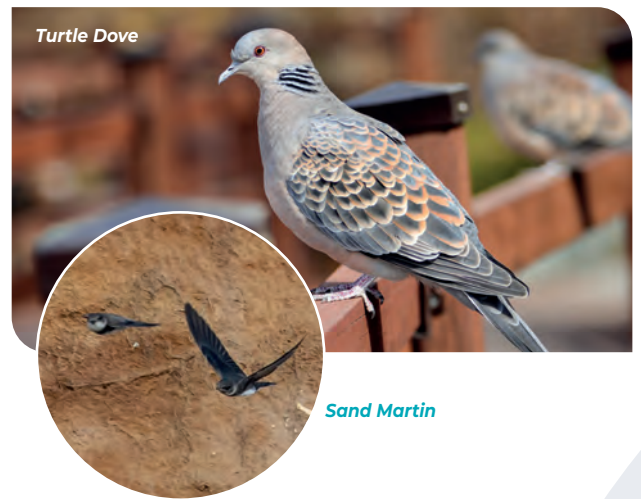
The Augean Community Fund helps community projects within a 10-mile radius of ENRMF in Northamptonshire and Thornhaugh Landfill near Peterborough. The fund is managed by Grantscape with qualifying projects decided by community volunteers on the Kings Cliffe Environmental Association (KCEA) and the Thornhaugh Environmental Association (TEA). If you have a community project please contact Grantscape to see if it could qualify for support from the Augean Community Fund.

There are two rounds of funding each year with projects being awarded up to a maximum of £50,000. The last round of funding closed at the end of May 2023 with applications being decided in early August. The next round of funding will commence on 15 November 2023 with decisions issued by the end of January 2024.

New Community Nature Reserve



New Nature Reserve



Turtle Dove

Sand Martin

In the last round of funding of the Augean Community Fund, an award of £26,020 was given to the Langdyke Countryside Trust to pay in part for the purchase of land outside Helpston, where they will be creating a new community nature reserve.

In October last year, the landowner, despite having other offers for alternative, less beneficial uses, preferred to give the Trust a 12-month window of opportunity to raise enough money to buy the land and establish the reserve. We are pleased to say that, in addition to the grant from the Augean Community Fund, the full amount has been raised for the purchase to proceed.

A former area of gravel extraction, the site has been restored and is rich in wildlife, but the Trust has seen an opportunity to build on that restoration and create a more diverse network of habitats to support a wider range of species.

A key aim of the reserve will be to create a feeding and breeding stronghold for Turtle Doves. Following a rapid population decline, Turtle Doves have been on the RSPB Red list since 1996, meaning they have the highest conservation priority requiring urgent action. Other species that are intended to be actively encouraged through habitat creation and management also include Glow Worm, Four-spotted Moths and Sand Martins.

Wildlife tends to thrive when it is left undisturbed, so access into the reserve itself will not be allowed. However, members of the public will be able to see into the area from nearby viewing points. New interpretation boards will also give information on the nature present as well as the history of the site and surrounding area.

The Langdyke Countryside Trust was set up in 1999 by a few local residents with the aim of helping to reverse the loss of species and habitat that they were seeing in their area. From these small beginnings the Trust has truly grown and flourished over the years. With the aid of a band of volunteers, they now manage seven reserves in the local area, large and small, as well as co-ordinating regular walks and activities.

The site of the new reserve is near three other reserves that are managed by the Trust and forms an important piece of a longer-term ambition to create a unified, larger reserve, either through additional land purchases or co-operation with other landowners.

For more information about the Langdyke Countryside Trust, their Nature Reserves and work or to get involved, please visit www.langdyke.org.uk.

Other projects that benefitted from the last round of funding are:

Ailsworth Parish Council
Improvement of the Recreation Ground Facilities **£32,518**

Easton on the Hill Parish Council
Permanent power supply to the Playing/Sports Field **£10,000**

Kings Cliffe & Area Community Sports Project Limited KC Active Environmental Sustainability **£36,803**

Manton Parish Council New equipment provision at Manton Playground **£34,212**

Preston Village Hall Refurbishment of the Village Hall **£35,000**

Southwick Village Hall Sustainability improvements, including environmentally friendly heaters, exterior lights and hand driers. **£6,124**

For more information or to discuss any project please contact:

*Grantscape, Office E,
Whitsundoles, Broughton Road,
Salford, Milton Keynes MK17 8BU*

Email: info@grantscape.org.uk

Tel: 01908 247630.

Augean Revenue and Small Capital Grants Fund

As part of the planning consent to accept Low Level Waste at the ENRMF, a separate fund was established to benefit local projects and community groups. Recently renamed as the Augean Revenue and Small Capital Grants Fund it has been administered by North Northamptonshire Council since March 2022.

Grants are available up to £5000 for capital costs and, unlike the Augean Community Fund, applications can also be made to cover running costs up to £10,000. Those within a 10-mile radius of the ENRMF site are eligible to apply, but if interest in funding is high a preference will be given to applications from within a 5-mile radius.

There are two rounds of funding each year. Applications for the next round can be made from **2 October 2023** with a closing deadline of **10 November 2023**. Applicants will be informed of the decision by mid December 2023.

To find out more or to apply please visit: www.northnorthants.gov.uk/communities-and-grants/augean-revenue-and-small-grants-fund



One of our apprentice Chemists

Apprenticeships at Augean

We see our people as our greatest asset. They are a key resource that possess the skills and qualifications necessary for us to safely deliver the wide range of services that we offer in a challenging sector. Continuous training and personal development investment in all our workforce forms an essential part of our continued success.

The waste sector is very exciting to work in and Augean provides roles that may be not immediately obvious like employing chemists and engineers. There are diverse opportunities that could lead to being part of providing innovative solutions to manage difficult by-products of the things we use every day, reducing carbon, reusing waste, and developing waste as a resource. There is a fantastic opportunity for everyone in the sector to make a difference to the environment and leave a positive legacy.

Augean invests in encouraging the workforce of tomorrow through Apprenticeships. These allow young people, or those wanting a change of direction, to develop the right skills and knowledge for a career in the context of a real, paid job, learning alongside more experienced workers. The hands-on experience underpins the 20 per cent of working hours that are spent in study towards qualifications.

There are now Apprentices at most of Augean's sites (and the equivalent in Scotland where Apprenticeships work a little differently) filling a variety of different roles. Our Apprentices play an essential part in supporting the success of teams across the company and are crucial to ensuring that Augean has the highly skilled people that we need, now and in the future.

Waste Crime

Fly tipping is probably the most visible type of waste crime that we see or experience on a regular basis. Unfortunately there are a range of types of waste crimes that are not so visible, these are generally categorised as; waste sites that are operating without permits or regulation, sites that do have permits but the actual activities of the site breach these, misclassifying waste, burning waste and illegally exporting waste.

While there may be different types of waste crime, they all present a danger to the environment and human health. They also have a very tangible cost in other ways. In 2021, the Environmental Services Association (ESA) conservatively estimated that waste crime cost the UK economy £924 million in 2018/2019, and it is probably more than that in 2023. This is a substantial rise from the estimated cost in 2015 of £604 million to taxpayers,

legitimate businesses and private landowners through loss of revenue and the expense of clean up.

As a responsible waste operator, Augean abides by a very wide range of regulation and legislation to lawfully operate as a business. Planning permission has been sought for every Augean site and permits obtained that set out in minute detail what can and cannot be present or carried out on each specific site. The relevant permits for each site are published on our website at www.augean.co.uk. As well as our own internal inspection programme, Augean's performance on every aspect of a site is subject to scrutiny from external bodies such as the Environment Agency, Health and Safety Executive and other independent auditors.

It is a collective responsibility that all the waste that we produce as a modern society is reused, recycled, recovered or disposed of in the most appropriate and legal way.



If you have any concerns about the waste activities of an individual or a business, you can anonymously raise your concerns with CrimeStoppers by calling 0800 555 111 or on their website www.crimestoppers-uk.org/give-information

The Waste Hierarchy

The protection of the environment and human health through the safe and responsible management of wastes that we all collectively produce as a society is the primary role of the waste management industry. In recent years there have been significant changes in policy and legislation designed to encourage an increase in treatment, recycling, reuse or recovery of waste. This is referred to as the waste hierarchy.

There is a need to produce less waste and manage the wastes that cannot be reduced in the most effective way. This means putting waste to beneficial use; or recycling it into another useful product; or deriving energy from it like energy from waste plants. This is particularly important for managing household waste.

There is increased customer and public interest in sustainable methods of waste management, and this has encouraged companies like Augean to take an innovative approach. We have sought to continuously improve the services

we provide by introducing new processes so we can continue to deliver the best environmental techniques and solutions for waste management. The company explores ways of improving existing techniques and ways in which it can increase the recycling and reuse of materials following treatment and to substitute wastes for products in processes saving material resources and limiting the amount and types of wastes sent to landfill.

We all want to see reuse and recycling improve, but the reality of that ambition is that these processes on industrial waste streams will always generate small quantities of material that can't be reused, recycled or recovered in a cost-effective manner. This is normally because the wastes are contaminated or their chemical composition means the residues cannot be safely reused, recycled or recovered without presenting



long-term environmental risks. Therefore, the best environmental option for that material is in a landfill that has been constructed to ensure the residues are sealed to prevent unacceptable risk to human health or the environment. Landfills are an important necessity of the waste management infrastructure that a thriving economy needs, and they might well be a resource in the future.

Health and Safety First

Historically, the waste management industry did not have a good reputation for Health and Safety. For nearly two decades, Augean has been a leading figure in changing that perception, by building a culture within the company where Health and Safety is at the forefront in the mind of every employee, every day.

Employees are encouraged to report even minor cuts and grazes as the next person doing the same thing might not be so lucky. Reporting Near Misses are also encouraged, where an accident nearly happened but didn't, so we can change that action or process to make it safer. Reporting Safe Acts can also help make changes for the better. We set annual targets for the reporting of Safe/Unsafe Acts or Conditions and we communicate our progress on this back to everyone on a regular basis. All of our workers are made to feel empowered enough that they feel able to stop any unsafe working practice or action, whether this is by a colleague, regardless of seniority, or a contractor.

Our attitude to Health and Safety may not be shared by other companies. When it is necessary to use an outside contractor on one of our sites, they are given a full site induction where the site rules are explained, how we do things on site and any potential hazards are clearly identified.

One of the biggest risks when it comes to Health and Safety is complacency. Raising and keeping awareness of the safety of all our staff and those around them is a constant task that is never finished.



ENRMF Open Day 2023

Augean have been holding annual Open Days at ENRMF for many years now. These have given the local community an opportunity to tour the landfill by vehicle, see our state-of-the-art Laboratory and visit the nationally significant Waste Treatment and Recovery Facility.

While we were unable to hold Open Days during the Covid-19 restrictions, we were delighted that at our first Open Day since then in 2022, we welcomed the local community in record numbers. We are intending to follow-up on the success of this in 2023 with another Open Day in the early Autumn. Details of the next Open Day will be publicised widely in the local area once details are confirmed.

In addition, we have an open-door policy at all of our sites so a visit can be arranged by appointment with the Site Manager at any time of the year.

Keeping You Updated

Would you like to be kept informed about Augean news and other events such as site open days, engineering days and other information you might find useful? So that we can advise efficiently on information, events and activities, which may be of interest to people living nearby, Augean has established a Register of Stakeholders, which has been developed from existing contacts with whom we have already corresponded. If you would like to sign up to receive updates by email or by post please contact us at ENRMF@augeanconsultation.co.uk or telephone us on 01780 723827. It will be possible to unsubscribe from these updates at any time.

To ask any question or report concerns regarding our sites or to arrange for a site visit so that you can see our operations first-hand, please contact:

Lottie Ball
Site Manager, ENRMF and Thornhaugh

Tel: 01780 444900

Email: info@augean.co.uk



For further information about Augean, please visit www.augean.co.uk or contact our Telephone Helpline: 01780 723827

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